



2024 Year in Review



Our Mission

The Women's Giving Circle of Frederick County provides opportunities for donors to promote and support programs that enable and empower women in challenging situations to improve the quality of their lives and the lives of those for whom they are responsible.

Letter from the Chair

I am filled with excitement and gratitude as we reflect on the incredible impact we've made together over the past year. Thanks to the amazing and dedicated support of our members, donors, and community partners, we continue empowering women in challenging situations, helping them improve their own lives and the lives of those for whom they are responsible.

Our Women's Giving Circle firmly believes in the power of collective giving. Every contribution, no matter the size, is a part of something bigger—together, we are creating opportunities and driving change. This shared commitment has allowed us to reach remarkable milestones, and we're thrilled to share that we're on the verge of welcoming our 500th member! This is a testament to the growing strength and unity of our community, and we couldn't be more excited to see our collective impact continue to expand.

Looking ahead, I am energized by the ambitious strategic goals set by our Leadership Circle for the year to come. Together, we are focused on identifying at least one new source of major funding, increasing community awareness of our mission, confirming new service events to build deeper connections among our members, and enhancing our grants process to maximize our impact. These efforts will help us grow stronger as an organization and extend our reach even further in supporting women in need.

Thanks to the support of people like you, we are close to achieving another milestone. In 2025 we will have awarded over \$3 million in grants to local programs that directly benefit women, empowering them to overcome obstacles, pursue their dreams, and become catalysts for change within their families and our community.

I invite you to explore the pages that follow, where you'll see firsthand the remarkable work we've accomplished, the impact of the support we've

received, and the exciting initiatives on the horizon. Whether you're a dedicated existing member, valued donor, or someone just learning about us, we welcome you to be part of the continued impact we're making together.

Your involvement—whether through your time, resources, or ideas—can help us continue to drive lasting change.

Together, we are creating a community that empowers women and transforms lives. The journey ahead is filled with opportunity, and we are excited to see what we can accomplish—united in purpose and driven by the belief that we all have a role to play in this important mission.

Together!

-Peg



Leadership Circle

Peg McGreevy, Chair

Heidi Horine, Vice-Chair

Pamela Price, Finance Chair

Bonnie Swanson, Past Chair

Karlys Kline, Chair Emerita

Angela Chase, Membership Chair

Stephanie Fitch, Grants Chair (incoming)

Alexa Bedwell, Program Chair

Harriet Langlois, Communications Chair

Carole Heine, Outreach Chair

Kim Selby, Development Chair



2024 Grant Program

In January of 2024, the grants committee, led by Peg McGreevy, learned that the **2024 grant award pool had been set at \$275,000** by the WGC Leadership Circle in consultation with the Community Foundation of Frederick County. Thanks to the generosity of our members, sponsors, and other donors this marked the **largest grant award fund in the organization's history.**

The careful process of due diligence was carried out by the grants committee, including site visits and meetings with applicant organizations.

The committee received **48 grant proposals totaling \$1,026,572 in grant requests.** Grant applications were reviewed carefully against the mission of the Giving Circle, ensuring that member contributions are applied to programs that encourage growth and stability of women within our community. It is clear from the amount requested that the needs of women are significant in Frederick County.

At the completion of the review process, the Grants Committee recommended approval of grants to 14 organizations for **22 different programs, totaling \$275,000 in individual grants.** The membership approved these selections in May and celebrated with our grant recipients at the Annual Grant Awards event in June.

Funding priorities included:

Furthering workforce and educational opportunity

- Workforce development programs
- Direct support (scholarships)
- Transportation and childcare for education and workforce development

Furthering economic capacity

- Homelessness prevention, emergency and transitional housing
- Financial assistance for stable housing next steps
- Transportation
- System navigation for access to income supports
- Financial literacy training



Grantees

ADVOCATES FOR HOMELESS FAMILIES

\$13,500 awarded

Provide emergency financial assistance to homeless and low-income women so that their lack of funds does not prevent them from working, attending school, caring for their children, securing housing, and maintaining utilities services \$7,500

Assist with costs of transportation, auto maintenance and insurance, and childcare for homeless women living in Transitional Housing Program units, and for women in Rapid

Rehousing program as they transition to fair market rental units from unsuitable living conditions \$6,000

BEYOND SHELTER \$40,000 awarded

Support 24/7/365 emergency shelter and case management for homeless women and their dependents \$20,000

Prevent homelessness among low-income Frederick County women by providing financial assistance for rent and security deposits \$20,000

BROOK HILL UNITED METHODIST CHURCH

\$7,000 awarded

Collaborate with other community resources to provide financial assistance with emergency and transitional housing support \$7,000

CENTRO HISPANO OF FREDERICK COUNTY

\$25,600 awarded

Support Entre Mujeres, a women's empowerment and self-sufficiency program for Limited English Proficiency women and mothers \$25,600

CHILDREN OF INCARCERATED PARENTS

PARTNERSHIP \$20,825 awarded

Provide college scholarships to women whose lives are impacted by incarceration \$9,800

Offer financial literacy program, designed by a local financial expert, for women impacted by incarceration who are caring for children with incarceration in their lives \$6,025

Support transportation needs for women impacted by incarceration \$5,000

FREDERICK COMMUNITY COLLEGE

FOUNDATION \$22,000 awarded

Fund Project Forward Step for single mothers, single pregnant women, and women aged 24 and over who are low income, out-of-workforce, or homeless, and are beginning or continuing their education \$12,000

Provide Parents Lead Program for female student parents with academic, financial and FCC resources to aid in the completion of a college credential \$10,000

HEARTLY HOUSE \$15,000 awarded

Cover the costs of offsite emergency shelter to address the increased need for housing. Support clients who need short term rental and/or security deposit assistance \$15,000

HOUSING AUTHORITY OF THE CITY OF

FREDERICK \$30,000 awarded

Support women's efforts to gain economic stability by making childcare expenses more affordable \$20,000

Provide women in public housing with gas cards, car repair assistance, driver's education scholarships, permit fee assistance, and short-term transportation help to get to an interview \$10,000

HOUSING FREDERICK \$7,500 awarded

Offer the Women Building Economic Capacity program to assist women receiving services through local nonprofit partnerships to establish financial stability \$7,500

LITERACY COUNCIL OF

FREDERICK COUNTY, INC. \$29,475 awarded

Support for tutoring, community class and parent literacy programs \$13,000

Conduct workplace classes for women employed in low-wage jobs to improve their workplace English language proficiency, teach life skills, and contribute to self-sufficiency \$16,475

SECOND CHANCES GARAGE, INC. \$20,000 awarded

Assist a woman in need to obtain a personal automobile \$10,000

Provide reduced cost car repairs to economically vulnerable women in Frederick County who are below the ALICE threshold \$10,000

SHIP | Thrive Housing Network \$15,000 awarded

Advance the Thrive Housing Network Program which provides stable housing to young women aged 18-24 who are experiencing homelessness \$15,000


UNITED WAY OF FREDERICK COUNTY \$11,700 awarded

Provide women-led ALICE households in the Prosperity Savings Homebuyers Program with financial literacy training and support \$11,700

WOMAN TO WOMAN MENTORING, INC.

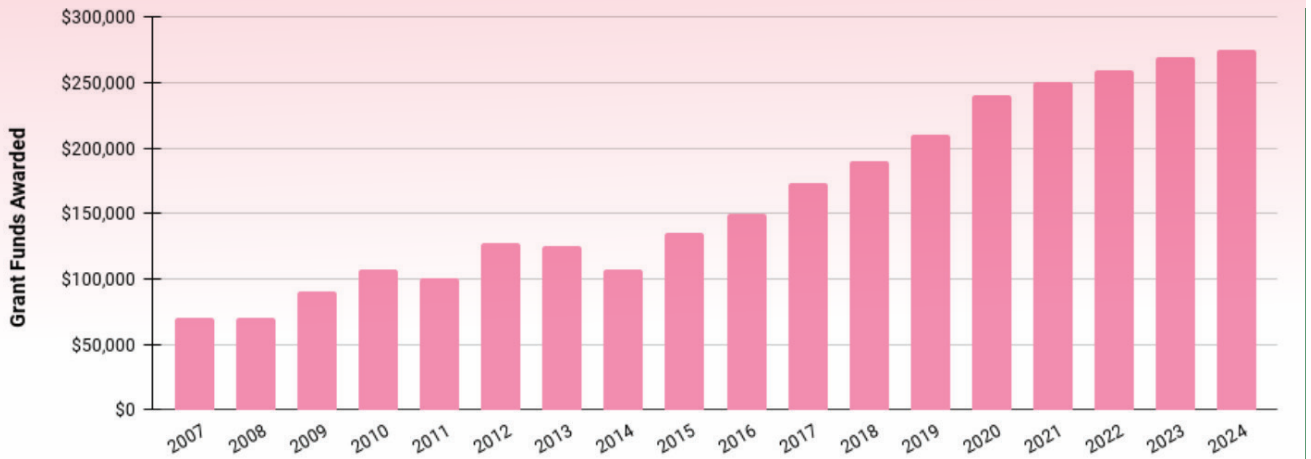
\$17,400 awarded

Support program participation for mentees who are ALICE, single moms, or first-generation students/professionals \$17,400



Since 2007, the Women's Giving Circle has **awarded \$2,949,607** to organizations serving women and their dependents in the Frederick community. Through the generosity of our members and supporters, our annual grant allocations demonstrate continued growth.

Women's Giving Circle Grant History



2024 Events and Programs

The Giving Circle members value our programs as a way to connect with one another and learn more about the challenges faced by women in our community. Our event schedule in 2024 was full of events that brought our members and the larger community together in both large and small settings.

January 5, 2024

New Member Meetup

March 5, 2024

Quarterly Breakfast Meeting

April 23, 2024

Member Bridge Meetup

April 27, 2024

Bring-A-Broom (Community Service)

June 12, 2024

Annual Grant Awards Celebration

June 17, 2024

Member Bridge Meetup

September 9, 2024

Quarterly Luncheon Meeting

October 30, 2024

Sip and Share

December 2, 2024

Annual Member Holiday Reception

Monthly

Informal morning "coffee chats"

In addition several external organizations hosted events that benefited the Giving Circle, including Charm City Run, Frederick Steeplechasers Running Club, and ALL-SHRED, Inc.

We're excited to continue offering a dynamic mix of large- and small- format events in 2025, with a diverse schedule designed to welcome broad participation from our membership.

2024 Financials*

With continued growth of our endowment fund and steady member contributions, the Giving Circle displays a healthy financial position. Donations were up 1.7% year on year, bolstered by our successful Annual Year-End Appeal campaign. This leaves us well-equipped to fund a robust grant program in 2025.

Revenue	
Contributions, including sponsorships and events	\$295,918
Reinvestments and Earnings	\$112,448
Total Revenue	\$408,365

Expenses	
Operational Expenses	\$29,461**
Management Fees	\$21,056
Credit Card Fees	\$3,860
Grant Disbursements	\$275,000
Total Expenses	\$329,377

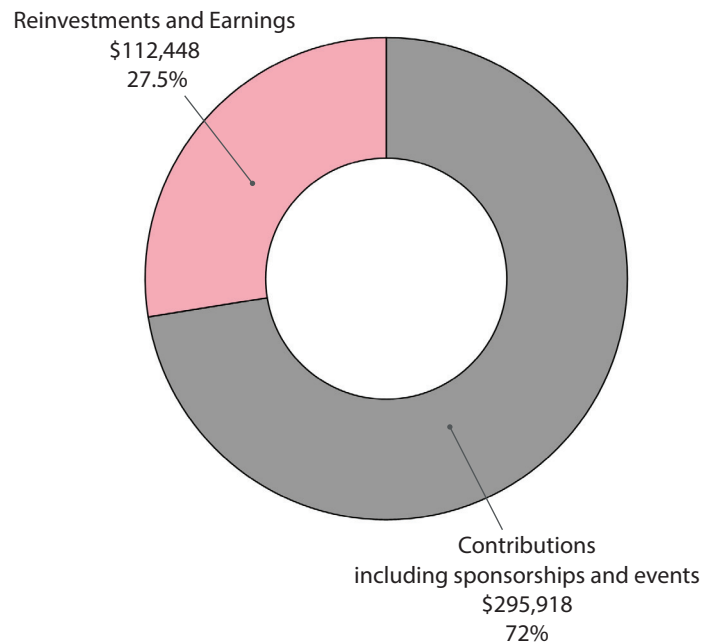
Net Assets as of 1/1/2023	
PassThrough	\$247,960
Endowment	\$1,157,705

Net Assets as of 12/31/2023	
PassThrough	\$238,896
Endowment	\$1,250,696

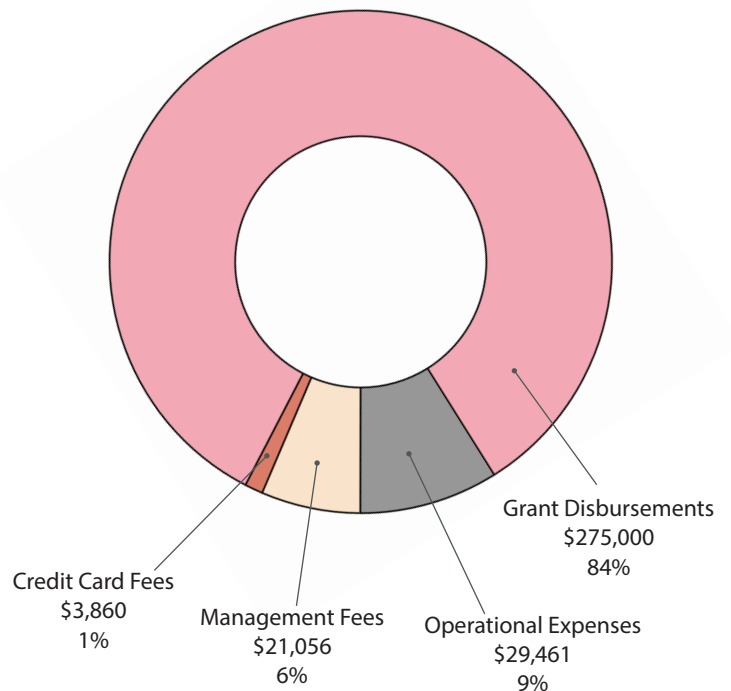
* Financials are based on the 2024 calendar year and not the audited financials of the Community Foundation's 7/1 – 6/30 fiscal year

** Operational expenses skewed high in 2024 as payments for two 2023 major events slipped into 2024

2024 WGC Revenue - \$408,365



2024 WGC Expenses - \$329,377





Fundraising

The key to the continued success of the Giving Circle's mission is our ability to raise the funds necessary to support and grow our grants program. With our donor management system, we have had great success in reaching our members and donors through direct mail and electronic appeals again in 2024.

We have been fortunate to be supported in our fundraising efforts by other organizations in the community. **The Frederick Steeplechasers Running Club** again donated the net proceeds of the Frederick Women's Distance Festival 5k to the Giving Circle. The **proceeds, in the amount of \$23,718**, included donations made by many of the registered participants as well as a large number of race sponsors in 2024. The **total raised for WGC by this race is an impressive \$260,894!**

The seasonal Sailing Through The Winter Solstice event in downtown Frederick was quite successful again and the Giving Circle is grateful to **Yogamour Yoga and Healing Arts** for naming WGC as the beneficiary of donation. **Proceeds of \$1,999** were received in April, 2024 for the 2023-2024 event. Yogamour again chose the Giving Circle as the charitable beneficiary of the boat for the 2024-2025 season.

Our 2024-2025 annual sponsor, **Charm City Run**, continues to go above and beyond in helping the Giving Circle. They held two fundraising events in 2024, **raising an additional \$1,550** for us.

And finally, **ALL-SHRED**, Inc designated one of their shred events to the Giving Circle, **raising nearly \$1,000**. We are very grateful for every contribution, large or small, from our members, supporters, and organizations in the Frederick community.

Giving

While the initial pledges associated with membership growth are a strong contributor to continued funding of the WGC grant program, the donations of members who have fulfilled their initial pledges were our biggest source of funding again in 2024. We are very grateful for the generosity of our members.

New Member Pledges	\$70,600
Renewed Pledges	\$3,000
Member Continued Giving	\$176,532
Non-member Donations	\$7,965
Sponsorships	\$13,535*

Sponsorships

The Giving Circle, as an all-volunteer organization, nevertheless has operational expenses that allow us to perform optimally. Our generous sponsors provide vital support in covering these expenses so that we are able to direct our member contributions to our grants program. We are pleased to recognize the following sponsors for 2024:

2024 Annual Sponsor:

Charm City Run

2024 Event Sponsors:

Betsy Pakenas

ALL-SHRED, Inc

Sylvana Medical and Aesthetics Center

Inspired Esthetics by Teresa

Steve Heine, Tom Lynch, Jim Reinsch, Greg Light

Colonial Jewelers

Other Sponsors:

Minuteman Press

Yogamour Yoga and Healing Arts Center

Governance

In June of 2024, the Women's Giving Circle membership voted to approve the three new officers of the Giving Circle for the next two-year term. We welcome Peg McGreevy (Chair), Heidi Horine (Vice-Chair) and Pamela Price (Finance Chair). The officers are supported by the various committee chairs and other members of the Leadership Circle.

In October of 2024, members of the Leadership Circle met in a strategic planning session to set goals and priorities for the 2024-2026 term. The results of this work will be shared with the membership as the planning efforts continue to take shape and translate into clear priorities and initiatives.





Membership as of December 31, 2024

New member recruitment continues to be strong with **22 new members joining in 2024.** Member engagement is a priority and the Giving Circle seeks to involve its members in committee work, events, fundraisers, and other opportunities.

Our **membership grew to 491 members** by the end of December, and in 2025 we look forward to continued growth to fulfill our mission.

HOPE DIAMOND \$30,000+

Julane Anderson
Wendy Miller
The Nancy Fund
Wendy Miller
Ellen Perkins *
Helen Reinsch*
Yvonne Reinsch
Lisa Remsberg
Shirley Richardson
Marlene Young

RED DIAMOND \$20,000+

Ann Adams
Lisa Ausherman
Alexa Bedwell
Nancy Eller
Sue Ganley
Jean Joyce
Vicki Lee
Sheila Schaden
Willa Shriver

PINK DIAMOND \$10,000 - \$19,999

Cleopatra Anderson*
Sue Basford
Suzanne Beal
Barbara Brookmyer
Kimberly Chaney
Angela Chase
Amy Clapp
Teresa Cooley
Gabriella Damiano
Gail Davis*

*Deceased

Krista Davisson
Janice Deilulis
Bettie Delaplaine*
Cindi Diamondstone
Dee Dolan
Barb Domer
Peggy DuFour
Helen Esworthy
Char Frith
Mimi M. Galanis
Carolyn Greiner
Diana A. Grimm
Joanie Hendrickson
Carmen Hernandez
Billie Anne Homberg
Lois Jarman
Carolyn Kimberlin
Karlys Kline
Susan Korycan
Lauren Kremers
Sharon Kuebbing
Judy Lancaster
Harriet Langlois
Diane Laughlin
Greg Light
Becky Linton
Natalie Louden
Brenda Main
Rachel Mandel
Nan Mann
Tracey McPherson
Miriam Meglan
Nikki Moberly
Catherine Mock
Shabri Moore
Lisa Orr
Betsy Pakenas
Nancy Randall
Mary Ratchford
Anne Reaver
Jim Reinsch
Sharon Riser
Susan Riuli
Kristen Rowe
Karen Ruehl
Robin Sagoskin
Jane Saylor
Laura Shaff
Paulette Shockey
Marisa Shockley
Carole Southam

Mary Steggert
Jane Talarico
Cynthia Terl
Maribeth Visco
Juanita Warfield
Melanie Williamson
Becky Windsor
Renaë Winnan
Adriane Wodey
Behnaz Yalda

DIAMOND \$5,000 - \$9,999

Debra Acerenza
Leigh Adams
Cathryn Alschuler
Lisa Ambrose
Renee Ausherman
Victoria Barron
Marj Berkheimer
Ginny Brace
Pat Brand
Debbie Brown
Pat Brunner
Faye Cannon
Katie Cantrel
Lin Caywood
Arleen Chafitz
Donna Clingan
Sue Collins
Teresa Conto
Kate Costlow
Betsy Cowperthwaite
Catherine Cox
Margie Craig
Kelly Crawmer
Elizabeth Cromwell
Betsy Day
Sooz Edmiston
Jeanette Eleff
Catherine Fairley
Diane Ferren
Laurie Fisher
Phyllis Goldstein
Denise Gouin
Helen Gregory
Karen Grenfell
Erin Guyton
Amanda Haddaway
Marcia Hall
Patti Hart
Carole Heine

Kerri Hesley
Stephanie Holder
Patty Hurwitz
Paula Jagemann
Stephanie Jordan
Alyssa Kaszmetskie
Gabrielle Keller
Karen Keller
Alexandra Kelly
Monica Kolbay
Meg Kula
Mary Pat Kulina
Kate Kuranda
Anne-Marie Laboe
Joan Lapera
Carol Lee
Janis Light
Julie Littrell
Marita Loose
Ann Burnside Love
Alyce Luck
Tom Lynch
Lois MacGillivray
Nancy Mackintosh
Michelle Mahan
Diane M. Marsden
Angela Mayer
Lisa McDonald
Margaret McEvoy
Peg McGreevy
Karen L. McNitt
Mary Fran McShea
Charlotte Meierhoefer
Meg Menke
June Mitchell*
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Kathryn Nicodemus
Jeanne O'Connell
Jan S. O'Leary
Peggy O'Neill
Nicole Orr
Jean Peterson
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Deb Powell
Stacy Reno
Colleen Rice
Jody Rice
Nancy Roblin
Lonnie Ropp
Leslie Ruby



Leesa Ruderman
 Linda Ryan
 Shari Scher
 Kathy Schultze
 Bev Shelton
 Cindy Shubin
 Mary Ann Simmons
 Jeanne Singer
 Debbie Streeton
 Bonnie Swanson
 Stacy Toy
 Mary Frances Trunk
 Maria Vershel
 Madonna Vitarello
 Deb Voso
 Jan Welty
 Jan West
 Olivia White
 Ann Weigand
 Nancy Wilson
 Karen Lewis Young
 Celia Zahler

EMERALD \$3,001-\$4,999

Terri Almacy
 Helen Amabile
 Mary Jo Anderson
 Marcy Arndt
 Deborah Bedwell
 Amy Benton
 Dianna Berkey
 Linda Berkheimer*
 Valerie Boltz
 Jo Bowersox
 Kathryn Bragg-Stella
 Annette Breiling
 Jo Elizabeth Butler
 Cindy Cantrel
 Barbara Carmichael
 ML Carroll
 Gigi Castleman
 Carol Caywood
 Charlotte Chaney
 Susan Chapman
 Jennifer Charlton
 Barbara Clary
 Nancy Cline
 Joanna Coffey
 Jennifer Cooper
 Whitney Cummins
 Sandy Dalton
 Breann Day
 Kateri Delaplaine
 Carol DeLaskie
 Carrie Delente
 Elizabeth DeRose

Judy DiFabio
 Kay Diggins
 Julie Donat
 Carol Eaton
 Michelle Emley
 Brigitte Farrell
 Christine Ferguson
 Melanie Galloway
 Theresa Gardiner
 Nancy Garrett
 Deb Grove
 Laura Hall
 Holly Harrison
 Tonya Hatosy-Stier
 Sue Hecht
 Tracy Hicks
 Maria Higgins
 Jan Hill
 Peggy Hoff
 Lucy Hogan
 Sue Holton
 Heidi Horine
 Debra Horton
 Sue Hough
 Alice Hoxie
 Sarah Hurwitz
 Georgeann Jackson
 Sherri Johnson
 Karen Justice
 Marie Keegin
 Susan Kelley
 Julie Krzysiak
 Wilma Kumar-Rubock
 Truby LaGarde
 Melissa LeClair
 Rita Lenda
 Kim Lenta
 Melissa Lentz
 Michelle Leveque
 Allison Levitt
 Sharon Lillard
 Connie Martin
 Dianne Martz
 Kat McEwan
 Joan McGrath
 Virginia McLaughlin*
 Melina Miller
 Mary Ellen Mitchell
 Kathleen Moe
 Meta Nash
 Sharen Neale
 Lucinda Noland
 Erin O'Connor
 Bunny O'Dell
 Lauren Olson
 Sandy Olson

Terri Perry
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 Karen Smith
 Karen Smith
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 Jasmine Sneed
 Sue Stanczyk
 Courtney Stauffer
 Daria Steinhardt
 Lee Stern
 Millie Steir
 Robin Thompson
 Beth Trout
 Jessica Underwood
 Andrea Vaughn
 Jayne Vona
 Katy Warehime
 Cindy Warfield
 Cindy Warner
 Patricia Westgate
 Barbara Windsor
 Linda Wingerd
 Willie Winkler
 Tammie Workman
 Karen Yoho

SAPPHIRE \$1,000-\$3,000

Carmen Andrade
 Marilyn Bagel
 Fran Baker*
 Jill Baker
 Francina Baldi
 Constance Baptist
 Pamela Beale
 Mary Bellamy
 Susan Best
 Barbara Boden*
 Sharon Boettinger
 Alison Bomba
 Damian Branson*
 Barbara Brittain
 Ena Bromley

Diane Brown
 Donna Brown
 Linda Burgee
 Kate Burke
 Libby Burmaster
 Andrea Chapdelaine
 Cheryl Cioffi
 Kathleen Clem
 Liz Crabbs
 Linda Crough
 Kate Cusato
 Alma Dade
 Jane Dallimore
 Patsy Davies
 Kathy Davis
 Laura Day
 April Dixon
 Linda Dove
 Dottie Etzler
 Corinne Farneti
 Lois Filby
 Stephanie Fitch
 Maude Franceschina
 Julie Gaver
 Karen Geoffrey
 Jen Gerlock
 Natalie Gipson
 Lettie Golden
 Ashley Goldsborough
 Nicole Goodwin
 Virginia Grams*
 Kimba Green
 Candy Greenway
 Diana Halleman
 Susan Harding



Marilyn Harrington*
 Kari Hassler
 Stephen Heine
 Joyce Heptner
 Kinga Huzella
 Debi Jamison
 Jeannine Jennings
 Patsy Jochum
 Ruthie Johnson
 Carolyn Judd
 Amy Keating
 Kathy Kinsey
 Deidre Krumpotich
 Rose Labriola
 Nancy Lake
 Vivian Laxton
 April Lee
 Jill Lee
 Christine Limparis
 Mel Litter
 Alissa Locke

Tina Lundstedt
 Mimi Mack
 Patti Maluchnik
 Samantha Manganaro
 Janney Marshall
 Mark Mayer
 Susan McBee
 Joanne McCoy
 Natalie McSherry
 Mariam Memarsadeghi
 Stacy Michaels
 Dorothy Moler
 Stacey Moler
 Jane Moore
 Linda Moran
 Verallynn Morris
 Patricia Motter
 Marylee Newman
 Nancy Newmister
 Margaret Nusbaum
 Melissa Oldham

Brianne Paugh
 Elizabeth Peppe
 Pamela Price
 Caroline Pugh
 Sara Randall
 Mary Louise Riser
 Pam Robey
 Lori Rogers
 Anne Rollins
 Meagan Romero
 Emilie Routzahn
 Ellie Runion
 Shirley Sandage*
 Sally Smith
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 Mary Jane Tabler
 Lori Tauraso*
 Maria Taylor
 Timika Thraser
 Kathy Tripp
 Nanette Tummers
 Kirsten Tydings
 Doris Vona
 Brandi Wastler
 Jennifer Winkler
 Kristine Yaroschuk
 Carol Zehnacker*
 Gwen Zimmerman

JUNIOR \$500

Lexi Cioffi
 Taylor McFadden
 Zoe Shykind

ORGANIZATIONS/COMPANIES

Above \$100,000

Frederick Steeplechasers Running Club

\$50,000 - \$99,999

William Cross Foundation

\$15,000 - \$49,999

ALL-SHRED, Inc

David & June Trone Family Foundation

Evening on the Riviera

Frederick Dermatology Associates

Sylvana Institute for Medical Aesthetics

\$3,000 - \$14,999

3 Roads Communications

ACNB Bank

Advanced Implants and Periodontics

CARE: Veterinary Center

Catoctin Charities

Charm City Run

Churchill Auto Care

Colonial Jewelers

Dahlia Noir Salon

Elements Facial Acupuncture

First United Bank & Trust

Frederick Chiropractic Wellness Center

Frederick County Commission for Women

Frederick County Public Libraries

Frederick Mutual Insurance Company

Fundamental Fitness-Wild Woman 8k Run

Goodwill Industries of Monocacy Valley

InBloom Jewelry

Key Pilates

Law Office of Lena A. Clark

Maryland Ensemble Theatre Inc.

May's Seafood Restaurant

Memarsadeghi Family Fund

Oasis Senior Advisors

SimpLivefy: Pamela Plante

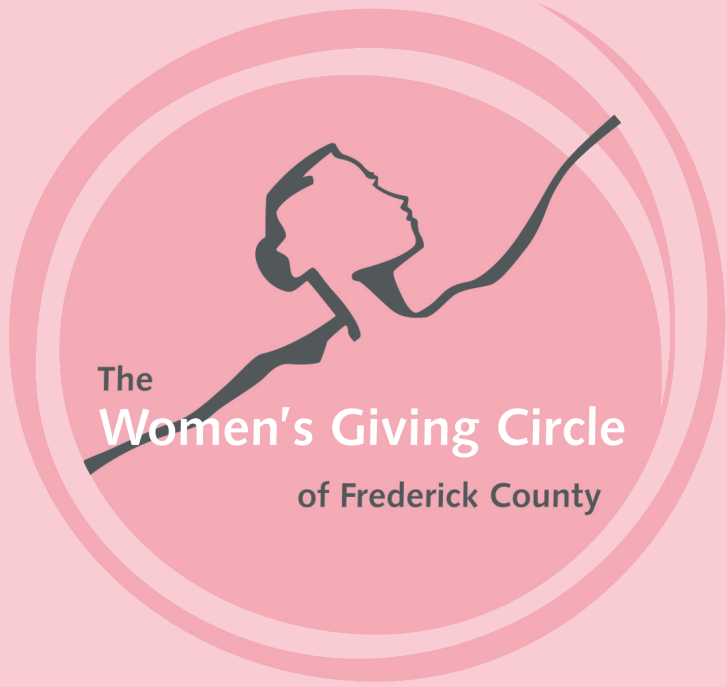
Sky's the Limit

Someone With

Thomas Scott Salon & Spa

Woman's Business Network of Frederick

Woodsboro Bank



The
Women's Giving Circle
of Frederick County

c/o Community Foundation of Frederick County

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